



Classical Academy
CALGARY

Teacher Position - Grammar School

Position Summary

The Alberta Classical Academy is hiring a temporary Grade 2 teacher to fill a maternity leave. The position spans to the end of the 2023/24 academic year, with the possibility of a long-term contract thereafter.

The Alberta Classical Academy is a public charter school authority that began operating in 2022, and now has three schools in Calgary and Edmonton. We offer an academically rigorous liberal arts education focused on developing “the knowledge, virtues, and habits befitting free citizens.” Among our program’s distinct features are: a smartphone-free environment; the use of traditional pedagogy and teacher-led classrooms; a rich curriculum centered on classical and enduring works of literature, philosophy, and art; a focus on character and the nurturing of virtues; a culture of friendship and leisure (scholē); and an explicit commitment to the pursuit of truth, beauty, and wisdom.

Grammar School Teachers lay the early foundation for students' intellectual and moral development and habit formation through classical instruction that inspires wonder and promotes scholē. They instruct students on subjects such as literature, history, philosophy, science and mathematics according to the Trivium and Quadrivium, to create a well-rounded and comprehensive classical education program.

The Grammar School Teacher will report to the Principal and Associate Principal, and will be responsible for meeting the expectations of the Education Act, the Alberta Teaching Quality Standard, and the Policies and Administrative Procedures of the Alberta Classical Academy.

Minimum Qualifications

- Bachelor’s Degree in Education
- Valid Alberta Teaching Certificate (or ability to obtain one)
- Alignment with Calgary Classical Academy’s mission and vision
- Excellent organizational and communication skills
- Classroom teaching experience in the early grammar (elementary) stage

Responsibilities

- Adhere to the professional standards in the Teaching Quality Standards (TQS) and teach the required education programs pursuant to the Education Act;
- Competently plan for, execute, and assess instruction that leads students to master curricular outcomes using a rigorous classical curriculum, methods, and activities;
- Integrate school-defined goals and objectives into lessons as outlined in the charter;
- Regularly assess student performance and communicate results to students, parents, and school administration;
- Manage the class by setting clear expectations of behavior, establishing consistent routines and promoting student virtue and self-discipline;
- Establish and maintain a highly ordered classroom culture where scholars and staff demonstrate and cultivate fundamental habits of virtue consistent with the charter;
- Work with grade-level team to ensure consistency among the grade;
- Work closely with school leadership and support teams to develop curriculum, instruction, and assessment practices that promote inclusive learning;
- Build relationships and communicate effectively with parents;
- Rigorously and regularly pursue philosophical and practical professional growth;
- Perform other duties as assigned by the Principal, subject to the teacher's contract of employment and the Education Act.

Required Qualities and Skills

The successful candidate will be a highly motivated educator with the following qualities and skills:

- Knowledge of and demonstrated excellence in the craft of teaching;
- A desire to support and raise up students in their learning;
- Management of a classical classroom that uses direct instruction, discipline, structure, and high expectations for all to achieve measurable academic and moral success;
- An understanding of the science of reading and practical experience in its delivery;
- Strong math knowledge; experience with Singapore Math is an asset;
- A strong understanding of effective and balanced assessment practices;
- Ability to analyze data and skills to format data into effective programs and instructional decisions;
- A commitment to supporting students to achieve personal excellence and lead lives of virtue;
- An understanding of the classical liberal arts tradition, and of the ends it is meant to achieve;
- A strong desire to support and advance the philosophy and purpose of the Calgary Classical Academy;
- A willingness to contribute to school culture through committee work and extracurricular activities;
- A strong sense of intellectual, moral, and aesthetic discernment;
- The ability to communicate clearly and persuasively;
- Excellent organizational skills;
- Intellectual seriousness and depth, and a commitment to learning for its own sake;

- Well-developed interpersonal skills to work collaboratively with students, staff, administration, parents and the community.

Application Details:

Please email a CV and cover letter to Douglas.Mansfield@classicalacademy.ca

Philosophical Question

In addition, please provide a response of no more than 400 words to ONE of the following questions:

- a. What is the ultimate purpose of education? (i.e. what kinds of souls should it aim to produce?)
- b. Why should we read old books?
- c. Describe a book, philosopher, or thinker that has shaped your approach to teaching
- d. How would you diagnose the main problem(s) in public education today?
- e. In what sense do the liberal arts help make a person free?

We thank you for your interest in CCA; only short-listed candidates will be contacted.